!"##$%&'()%*+*,-&(./&01/2*+*,-&3#"(4)5#.)&
6(+72.&8.27#492)-&

!:;0:<=>6&'?0@&
ABCDEABAF&

G2992*.&*H&)%#&!"##$%&'()%*+*,-&(./&01/2*+*,-&3#"(4)5#.)&

!"#$%&"&()$(*$+"#$,-##."$/0+"(1(23$0)4$564&(1(23$7#-08+%#)+$0+$901:&)$9(11#2#$&'$+($-8#-08
'+64#)+'$*(8$+"#$:(.0+&()$(*$,-##.";<0)2602#$/0+"(1(23$(8$280460+#$=(8>$&)$564&(1(23$=&+"&)$
1&?#801$08+'$*(6)40+&()$0)4$+"#$.()+#@+$(*$901:&)$A)&:#8'&+3B'$:&'&()$0)4$%&"&()C$D#$'-#.&
'##>$+($-8(:&4#$0)$0.04#%&.0113$8&2(8(6'$-8(280%$=&+"$0$E#*(8%#4$9"8&'+&0)$-#8'-#.+&:#$+'
#46.0+#'$(68$'+64#)+'$+($"0:#$+"#$#"#)+&01$0$>4(#%&42#F$.1&)&.01$'>&11'F$0)4$8#*1#.+&:#$
#+"&.01$-80.+&.#'$+)0?1#$+"%$+($#)+#8$+"#$-8(*#"&()F$+($?#.(%#$1&*#1()2$1#08)#8'$+($
-#8'&'+#)+13$&%-8(:#$'#8:&.#$+($(+"#8'F$+($?#$&)+#)+&()01$04:(.0+#'$*(8$&)4&:&4601'$="($"0:#$
.(%%6)&.0+&:#$4&'(84#8'F$+($6)4#8'+0)4F$0--8#.&0+#$0$4$1#6#01$0)4$1&)26&'+&.$
+804&+&()'$&)$0$4&:#8'#$=(814F$0)4$+($?#.(%#$'6..#"*61$1#04#8'$'-#.&*&.0113$=&+"&)$+"#$-8(*
(*$'-##.";10)2602#$-0+"(1(23$(864&(1(23$0)4$%(8#$2#)#80113$&)$'(.&#+3C$$$

"#$!%&$$'#!()*#+,+-.!)/0!1203+,+-.!4%(1567!6$&)8*9$/*!%*8)*$-3'!(,)/!3:!),3-/$0!;3*#!
<),=3/!5/3=$8:3*.>:!?@ABC?@?D!%*8)*$-3'!(,)/!0!1$!P+89)*!2:$0!P38:*!30$/*3P3$:!*#$!
%(156!%*8)*$-3'!LQR$'*3=$!)/0!*#$!<),=3/!%*8)*$-3'!LQR$'*3=$4:7!;3*#!;#3'#!3*!3:!),3-/$0N!"#$/!
8$,$=)/*!%*8)*$-3'!LQR$'*3=$!<+99$/*)8.!3:!&8+=30$0!*+!*#$!&2!8&+:$!+P!*#$!%(156!
%*8)*$-3'!LQR$'*3=$N!F$S*O!*#$!%*8)*$-3'!LQR$'*3=$!L2*'+9$:!)/0!")8-$*:!)8$!+2*,3/$0!*+!3/03')*$!
#$!&,)/!P+8!9$):28)Q,$!*)8-$:!*#)*!;3,,!8$:2,*!3/!*#$!0$:38$0!+2*'+9$:!)8*!P+8!),,!
+QR$'*3=$:!3:!,+')*$0!3/!*#$!)&&$/03S!*+!Q$**$8!*8)'T!&8+-8$::N!"#$!8$:2,*:!+P!*#$!'+9&,$*3+/!+P!
#+:$!&8+R$':!)/0!+QR$'*3=$:!;3,,!Q$!03:'2::$0!;3*#!*#$!%(156!10=3:+8.!U+)80!)/0!*#$!
0$&)8*9$/*>:!P)'2,*.!)/0!',3/3'),!3/:*82'*+8:N!H$:2,*:!;3,,!),:+!Q$!8$&+8*$0!3/!*#$!)//2),!8$=3$;!
+P!*#$!%(156!6$&)8*9$/*!P+8!*#$!1')0$93'!6$)/N!1'*3+/!&,)/:!P+8!&8+-8)9!39&8+=9/*O!):!
/$'$::)8.O!;3,,!Q$!'+9&,$*$0!3/!*39$,.!9)//$8N!

!'083&!:;0:<=>6&IJK<6:>L<&I@<

!'083&!:;0:<=>6&IJK<6:>L<&:RIM &<.42$%&#S29)2.,&!'083&$1442$1+(4&$*.)#.)&(./&"#/(,*,2$(+&
"4($)2$#9&)*&H14)%#4&"4#"(4#&9)1/#.)9&H*4&#.)4?'&"*92)2*.9&*4&H*4&#.)4-&2.)*&*)%#4&!?'&
4&013&"4,4(59&Q&
&
& 60?L>@&8@>L<;!>:P&!:;0:<&P

```
!'083&!:;0:<=>6&IJK<6:>L<&:T;<< M&S"(./& (./&4#H2.#4*,4(5&*HH#42.&9%4*1,%&
2..*7()2*.&(./&$*++(N*4()2*.&*&5##)&.##/9&*H&9)1/#.)9&(./&$*551.2)&O
&
&       60?L>@&8@>L<;!>:P&!:;0:<&P
        %*8)*$-.!?W!#)/'$!*#$!'2,*28),!'+9&$*$/'.!+P!P)'2,*.O!:*)PPO!)/0!:*20$/*!!
        %*8)*$-.!\W!G9&,+.!-8+;*#!:*8)*$-3$:!*+!03=$8:3P.!)/0!3/'8$):$!:*20$/*!$/8+,,!9$/*
        %*8)*$-.!W!G/)'*!)!03-3*),!:*8)*$-.!*#)*!:2&&+8*:!3//+=)*3+/!N!
&
!:;0:<=>6&IJK<6:>L<&6IGG<@:0;PM&
(8+-8)9!)::  $::9$/*!0)*)!)/0!$02')*3+/),!&8)'*3'$!*8$/0:!3/03')*$!*#)*!;$!:#+2,0!$S&)/0!+28!
&8+-8)9!+PP$83/-:!*+!9$$*!*#$!/$$0:!+P!03=$8:3P3$0!,$)8/$8:N!L28!$PP+8*:!;3,,!P+'2:!+/!
Q8+)0$/ 3/-!+28!'+992/3*. !)/0! 8$)'#3/-!:*20$/*:!;#+!#)=$!/+*!Q$$/!$S&+:$0!*+!H$P+89$0!
<#83*3)/!*8)03*3+N!<288$/*!)/0!P2*28$!2/0$8-8)02)*$!)/0!-8)02)*$!:*20$/*!;  3,,!#)=$!
'+9&8$#$/:3=$!+&&+8*2/3*3$:!P+8!',3/3'),!$S&$83$/'$:!;3#$3$/*38$!:'+&$!+P!%I(!&8)'*3&$N
E//+=)*3=$!&8)'*3'$4$N-N!O!3/$!'+28:$:O!#.Q830!'+28:$:7!;3,,!8$#3+#!:'#++,!:*20$/*:O!&+C*
Q)''),)28$)*$!:*20$/*:  O!)/0!&$$8C3/:*3*2*3+/*20$/*: & #+!0+!/+*!#)=$!<%6!&8+-8)9:N!"#$:$!
',3/3'),!)/0!3//+=)*3=$!+&&+8*2/3*3$:!;3,,!9$$*!*#$!0$9)/0:!+P!03=$8:$!,$)8/$8:!3/!)!92,*39+0),!
'2,*28$O!):!;$,,!):!3/'8$):$!*23*3+8!$=$/2$N
&
:0;=<:!Q>@>:>0:>L<!&M
    AN LPP$8!%(156!A@AO!?AaO!)/0!?Ab!):!+/,3/$!:299$8!'+28:$:!Q.!?@?@N
    ?N LPP$8!%(156!A@AO!?AaO!)/0!?Ab!+/,3/$!0283/-!8$-2,)8!:$9$:*$8:!Q.!)')0$93'!.$)8!
        ?@?@c?@!?AN
    \N  (3,+*!+/,3/$!&8$8$[23:3*$!'+28:$!:$[2$/'$!Q.!?@N!?
    DN (3,+*!/$;!',3/3'),!:2&$8=3:3+/!:$8=3C$$,3=$8.!9+0$,!Q.!]),,!?@!?@N
    VN E/'+8&+8)*$!:$8=3C$)8/3/-!+&&+8*2/3*3$:!3/!*;+!2/0$8-8)02)*$!'+28:$:!Q.!]),,!?@!??N
    `N  6$=$,+&!'+992/3*. C Q):$0!',3/3'),!+&&+8*2/3*.!P+8!-8)02)*$!:*20$/*!',3/3'3)/:!Q.!?@!?\N
    aN 6$=$,+&!/$;!:&$'3),*.!',3/3':!3/!+/C)9&2:!',3/3'!Q.!?@?D!N
    bN E9&,$9$/*!&$$8!9$/*+83/-!)/0!:2&&+8*!&8+-8)9:!P+8!1K1F1O!E/*$8/)*3+/),O!)/0!*#380!
        '2,*28$!:*20$/*:!Q.!%$&*$9Q$8!?@!?@N
&
&
&                                    &
```

!'083&!:;0:<=>6&IJK<6:>L<&UI8; M&

!'083&!:;0:<=>6&IJK<6:>L<&U>LM&4*V&(./&5(2.)(2.&H2.(.$2(+&(./&#.4*++5#.)&9)(N2&+2)-O
&
& 60?L>@&8@>L<;!>:P&!:;0:<&P
%*8)*$-.!?W!#G/'$!*#$!'2,*28),!'+9&$*$/'.!+P!P)'2,*.O!:*)PPO!)/0!:*20$/*1N!

!'083&!:;0 :<=>6&IJK<6:>L<&L<@M&

Target 3:

Target 5: Grow and maintain financial and enrollment stability.				
5a. Recruit dually-enrolled high school students by 2022.			2022	
5b. Increase recruitment and retention of AHANA, International, and third culture students by 5% by 2024.			2024	Completed
5c. Increase enrollment of				

6h. Staff continue to develop plans for